***ANGELINI INDUSTRIES FUTURE LEADERS PROGRAM*:**

**TALENT SCOUTING PROGRAM PROMOTED WITH SDA BOCCONI RETURNS TO GROW TOMORROW'S LEADERS**

The program, which combines training and management development, is open to young people of any nationality with 3-5 years of professional experience. There is time until November 2023 to apply for the required profiles.

**Rome, Sept. 14, 2023** - Aiming at excellence training of talents combined with concrete experience in the company: this is the idea behind "**Angelini Industries Future Leaders** Program,**"** the talent scouting program mix of theoretical training and "on-the-job" experience intended for future managers promoted by the Italian industrial group active in the Health, Industrial Technology and Consumer Good sectors - through its corporate academy, Angelini Academy, and designed in partnership with SDA Bocconi - School of management, with the participation of Angelini Industries Opcos.

The 12-month course is aimed at talented young people of different nationalities with a degree in STEM subjects, or economics, who can count on prior work experience of between 3 and 5 years.

Now in its third year, "Angelini Industries Future Leaders Program" will start in January 2024 with a program that includes two initial days at Casa Angelini headquarters in Rome, where selected young talents will get a closer look at Angelini Industries' companies and management.

This will be followed by four training modules conducted entirely in English at SDA Bocconi's offices in Rome and Milan. The classroom phases will alternate with two job assignments, each lasting about five months, which will be carried out at two Group companies in Italy and abroad, before gaining access to the managerial position for which they have applied. Thanks to a "training on the job" modality, program participants will, thus, have the opportunity to field test the skills learned in the training phase, in a manner consistent with the path taken, while also being able to count on a competitive salary and welfare package. At the end of the program, given positive performance, the candidates will be ready to fill the managerial positions assigned at Angelini Industries.

The purpose of the training program is to bring out and nurture in participants strategic skills to build their future work, starting with the ability to make decisions and develop effective strategies to achieve established goals, assuming leadership roles and cultivating a long-term vision. Future Leaders Program is also an innovative way of selecting and inducting new talents into Angelini Industries, who are given the stimulating opportunity of an accelerated, focused and functional learning path to leadership roles.

In detail, there are 12 profiles sought, within the companies of the group, for which you can send your application, namely: **Digital Core Project Manager**, who will be responsible for overseeing and guiding the successful implementation of digital core projects within the company; **Cybersecurity - CoE Manager**, who will be assigned to manage the company's in-house Cybersecurity Center of Excellence (CoE); two **Supply Chain Excellence Leaders** who will be responsible for optimizing supply chain operations; **Financial business partner**, who will fill the role of strategic advisor for financial decision making to optimize financial results and achievement of business objectives; **Lead AI Engineer**, who will have the opportunity to develop machine learning models, design advanced analytics solutions using artificial intelligence; **Lead Data Engineer**, to develop and analyze data to support Machine Learning models and Advanced Analytics initiatives; **Media relations manager**, who will instead be responsible for media relations, in a manner consistent and synergistic with the Group's communications strategy; **Finance, Administration and Tax Manager** intended to oversee and manage the company's administration, cash flow and tax compliance; **Lean project manager**, to ensure the implementation of Lean practices that improve operational efficiency, reduce waste, and optimize internal processes within the company; **R&D Funding Manager**, to obtain funding and manage projects involving multiple business functions; **R&D Competitive Intelligence Manager**, responsible for collecting and analyzing scenario information to support strategic decision-making within the company.

*"In Angelini Industries' evolutionary journey, talent management plays a key role*," said **Marco Morbidelli,** Group **Chief HR & Organization Officer**. " *Our goal is to nurture and take care of this talent pool, which will be tasked with ensuring the company's long-term continuity and sustainability within the Group. The young people who apply for this program will have the opportunity to take part in an extraordinary experience aimed at offering them a leadership role consistent with the development needs of the business."*

*"'The Angelini Industries Future Leaders program is designed to combine solid management skills with a practice-based approach. Our goal is to provide participants with cross-functional management training while exploring their own potential through the application of tools learned in the field directly in the company and thus strengthen their preparedness to assume corporate leadership roles."* says **Silvia Zamboni, Program Director and Core Faculty in SDA Bocconi School of Management*.***

At this [link](https://futureleaders.eci-eurosearch.com/) you can find all the information about the profiles sought and submit your application.

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**Angelini Industries** is a multinational industrial group founded in Ancona in 1919 by Francesco Angelini. Today it represents a solid and articulated industrial reality that employs about 5,800 people and operates in 21 countries worldwide with total revenues of more than 2 billion euros, generated in the Health, Industrial Technology and Consumer Goods sectors. An investment strategy focused on growth; constant commitment to research and development; and in-depth knowledge of markets and business sectors make Angelini Industries one of the Italian companies of excellence in the sectors in which it operates.The Group is committed to reducing its environmental impact and finding more and more cutting-edge solutions with a view to the circular economy; it adopts the most advanced standards in worker health and safety and the most rigorous processes to ensure the highest quality by verifying the entire supply chain: from supplier certification, to the control of raw materials, the production process, the finished product and packaging, to spot checks at the point of sale.

For more than 100 years, the Angelini family has guided the evolution of Angelini Industries with an entrepreneurial style typical of Italian family capitalism.To learn more visit [angeliniindustries.com](http://www.angeliniindustries.com)

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